



Instructional Aide/Ancillary Aide/Lab Instructor Salary Matrix

Experience Step Level	Instructional Aides			Ancillary Aides/Lab Instructors		
	Min. Hours and/or Associates	Bachelors	Masters +	Min. Hours and/or Associates	Bachelors	Masters +
0	\$ 20,800.00	\$ 22,800.00	\$ 23,300.00	\$ 31,100.00	\$ 33,100.00	\$33,600.00
1	\$ 21,200.00	\$ 23,240.00	\$ 23,750.00	\$ 31,600.00	\$33,600.00	\$34,110.00
2	\$ 21,600.00	\$ 23,680.00	\$ 24,200.00	\$ 32,100.00	\$34,100.00	\$34,620.00
3	\$ 22,000.00	\$ 24,120.00	\$ 24,650.00	\$ 32,600.00	\$34,600.00	\$35,130.00
4	\$ 22,400.00	\$ 24,560.00	\$ 25,100.00	\$ 33,100.00	\$35,100.00	\$35,640.00
5	\$ 22,800.00	\$ 25,000.00	\$ 25,550.00	\$ 33,600.00	\$35,600.00	\$36,150.00
6	\$ 23,200.00	\$ 25,440.00	\$ 26,000.00	\$ 34,100.00	\$36,100.00	\$36,660.00
7	\$ 23,600.00	\$ 25,880.00	\$ 26,450.00	\$ 34,600.00	\$36,600.00	\$37,170.00
8	\$ 24,000.00	\$ 26,320.00	\$ 26,900.00	\$ 35,100.00	\$37,100.00	\$37,680.00
9	\$ 24,400.00	\$ 26,760.00	\$ 27,350.00	\$ 35,600.00	\$37,600.00	\$38,190.00
10	\$ 24,800.00	\$ 27,200.00	\$ 27,800.00	\$ 36,100.00	\$38,100.00	\$38,700.00
11	\$ 25,200.00	\$ 27,640.00	\$ 28,250.00	\$ 36,600.00	\$38,600.00	\$39,210.00
12	\$ 25,600.00	\$ 28,080.00	\$ 28,700.00	\$ 37,100.00	\$39,100.00	\$39,720.00
13	\$ 26,000.00	\$ 28,520.00	\$ 29,150.00	\$ 37,600.00	\$39,600.00	\$40,230.00
14	\$ 26,400.00	\$ 28,960.00	\$ 29,600.00	\$ 38,100.00	\$40,100.00	\$40,740.00
15	\$ 26,800.00	\$ 29,400.00	\$ 30,050.00	\$ 38,600.00	\$40,600.00	\$41,250.00
16	\$ 27,200.00	\$ 29,840.00	\$ 30,500.00	\$ 39,100.00	\$41,100.00	\$41,760.00
17	\$ 27,600.00	\$ 30,280.00	\$ 30,950.00	\$ 39,600.00	\$41,600.00	\$42,270.00
18	\$ 28,000.00	\$ 30,720.00	\$ 31,400.00	\$ 40,100.00	\$42,100.00	\$42,780.00
19	\$ 28,400.00	\$ 31,160.00	\$ 31,850.00	\$ 40,600.00	\$42,600.00	\$43,290.00
20	\$ 28,800.00	\$ 31,600.00	\$ 32,300.00	\$ 41,100.00	\$43,100.00	\$43,800.00
21	\$ 29,200.00	\$ 32,040.00	\$ 32,750.00	\$ 41,600.00	\$43,600.00	\$44,310.00
22	\$ 29,600.00	\$ 32,480.00	\$ 33,200.00	\$ 42,100.00	\$44,100.00	\$44,820.00
23	\$ 30,000.00	\$ 32,920.00	\$ 33,650.00	\$ 42,600.00	\$44,600.00	\$45,330.00
24	\$ 30,400.00	\$ 33,360.00	\$ 34,100.00	\$ 43,100.00	\$45,100.00	\$45,840.00
25+	\$ 30,800.00	\$ 33,800.00	\$ 34,550.00	\$ 43,600.00	\$45,600.00	\$46,350.00