

**Notice of a Public Meeting
of the Board of Directors of Educational Leadership (charter holder)
Of Southwest Schools (charter school)**

Notice is hereby given that a Regular Meeting of the Board of Directors of the Southwest School (Charter School) will be held on Tuesday, February 16, 2016 at 12:00 PM in the Administration Building at 3333 Bering Drive, Houston, Texas 77057;

1. Call to order
2. Read and approve minutes from December 15, 2015 Regular Meeting of the Board of Directors.
3. Discuss and Consider for approval Southwest Schools 2016 -2017 school calendar.
4. Discuss and Consider for approval Texas Academic Performance Report.
5. Discuss and Consider for approval Accreditation Status.
6. Discuss and Consider for approval new Board Member Rick J. Hargrove.
7. Discuss Superintendent Report.

If during the course of the Board meeting covered by this Notice, the Board should determine that a closed or executive session of the Board should be held or is required in relation to any item included in this Notice, then such closed or executive session will be held as authorized by the following Section of the Texas Government Code:

- 551.071 – For the purpose of a private consultation with the Board’s attorney on any or all subjects or matters authorized by law.
- 551.072 – For the purpose of discussing the purchase, exchange, lease, or value of real property.
- 551.073 – For the purpose of considering a negotiated contract for a prospective gift or donation.
- 551-074 – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.
- 551.082 –For the purpose of considering discipline of a public school child or children, or to hear a complaint by an employee against another employee, if the complaint or charge directly results in need for a hearing.
- 551.083 – For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.
- 551.084 – For the purpose of excluded witness or witnesses from a hearing during examination of another witness.

Such closed meeting will be held by the Board of Directors at that date, hour and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the Board may convene meeting in such closed or executive session. Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed executive meeting or session, then such final action, final decision, or final vote shall be at either:

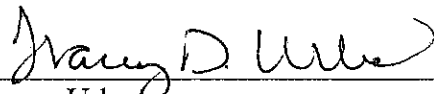
- (a) the open meeting covered by this Notice upon the reconvening of this public meeting, or
- (b) at a subsequent public meeting of the Board of Directors upon Notice thereof, as the Board of Directors shall determine.

The items listed in this notice may be considered in any order at the discretion of the Board of directors or the Board President, items listed for closed session discussed in open session, and item listed in this notice may be tabled and considered at a subsequent public meeting of the Board of Directors upon proper notice.

8. Adjourn

Certificate of Posting or Giving of Notice

On this 12 day of February, 2016 at 12:00 PM. this Notice was posted on a bulletin board located in the main lobby of the administrative offices for Southwest Schools, at 3333 Bering Drive Houston, Texas 77057, a convenient place to the public and readily accessible to the general public at all times.



Tracey Urban
Business Manager

Minutes of Regular Meeting
Board of Directors of Education Leadership, Inc. (charter holder)
of Southwest Schools (charter school)
Date: December 15, 2015

Minutes

The Board of Directors of Educational Leadership Corporation, charter holder of Southwest Schools, ("Charter School") met on Tuesday, December 15, 2015 at 12:00 p.m. in the Administration Building at 3333 Bering Drive, Houston, Texas 77057.

The following Board members were present:

Hugh Conway
Ed Vesely
Dr. Fernando Morales
Angela Murphy
Jai Daggett

The following Board member was not present:

Maria Rios

Also present were:

Dr. Spyros Catechis
Dr. Brenda Arteaga
Janelle James
Rose Norman
Tracey Urban
April Armwood
Anil Chandy
Rick Hargrove
Jesus Zepeda
Charlotte Mitchell

1. Call to order
Hugh Conway called the meeting to order at 12:00 p.m.
2. Read and approve minutes from October 20, 2015 Regular Meeting of the Board of Directors.
Board Member Ed Vesely moved to approve the October 20th minutes. Board member Angela Murphy seconded the motion. The motion carried unanimously.
3. Discuss and Consider for approval Southwest School - 2016 Open-Enrollment Charter Renewal Notice – Expedited. Tracey Urban requested approval of the 2016 Open-Enrollment Charter Renewal Notice. Following a brief discussion of the expedition criteria, a motion to approve was made by Jai Daggett and seconded by Ed Veseley. The motion to approve the Southwest School – 2016 Open-Enrollment Charter Renewal Notice-Expedited carried unanimously.

4. Discuss Southwest Schools 2014-2015 FIRST Rating Pass. Financial integrity rating was discussed. Tracey Urban advised the Board that Southwest Schools exceeded the required passing rate by several points. Following discussion, the Board expressed appreciation and extended congratulations for a job well done in the 2014-2015 FIRST Rating Pass.
5. Discuss and Consider for approval new Board Member – Anil Chandy. Dr. Spyros Catechis introduced Mr. Anil Chandy and asked for approval for Board Membership. The motion to approve was made by Jai Daggett and seconded by Angela Murphy. The motion carried unanimously to approve Mr. Anil Chandy as new Board member. Mr. Chandy thanked the Board for the appointment.
6. Discuss Superintendent Report. Dr. Brenda Arteaga informed the Board that Southwest Schools Science Team are state champions as they placed first, third, fourth, fifth and sixth in Science Olympia. A learning research fair (Start with Why) will begin on May 15, 2016 and last until the end of the second semester. The Board is invited to attend. The Board is required to have 4 to 6 hours of training (and 12 hours of training for new members). Dr. Rosalinda Mercado-Garza will conduct the training. Additional information will be forwarded to the Board.
7. Angela Murphy reminded the Board that The Bowling Bash is scheduled February 21, 2016 and the goal is \$15,000.00. Each Board member is asked to sponsor a team. Silent auction donations are needed.
8. Adjourn. Board Member Hugh Conway asked for motion to adjourn. Ed Vesely motioned to adjourn and Jai Daggett seconded the motion. The motion carried unanimously. The meeting adjourned at 12:35 p.m.

Respectfully submitted by Dr. Fernando Morales, Secretary

Item 3

pending

Item 4

2014-15 Texas Academic Performance Report

District Name: **SOUTHWEST SCHOOL**

District Number: **101838**

2015 Accountability Rating: **Met Standard**

This district is a Charter District.

2015 *Special Education Determination Status:*
Needs Assistance

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TEXAS EDUCATION AGENCY
Texas Academic Performance Report
 2014-15 District Performance ‡

District Name: SOUTHWEST SCHOOL
 County Name: HARRIS
 District Number: 101838

		State	Region 04	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	ELL ^A
STAAR Percent at Phase-in Satisfactory Standard or Above														
Grade 3														
Reading	2015	77%	78%	72%	64%	72%	*	-	*	-	-	*	71%	71%
STAAR Percent at Phase-in Satisfactory Standard or Above														
Grade 4														
Reading	2015	74%	74%	71%	*	72%	*	-	-	-	-	*	72%	72%
Writing	2015	70%	71%	77%	*	76%	*	-	-	-	-	56%	78%	77%
STAAR Percent at Phase-in Satisfactory Standard or Above														
Grade 5 **														
Reading	2015	87%	86%	85%	100%	82%	-	-	*	-	-	*	84%	79%
Science	2015	72%	73%	71%	80%	69%	-	-	*	-	-	*	70%	67%
STAAR Percent at Phase-in Satisfactory Standard or Above														
Grade 6														
Reading	2015	77%	77%	52%	*	50%	*	-	-	-	-	*	49%	40%
STAAR Percent at Phase-in Satisfactory Standard or Above														
Grade 7														
Reading	2015	76%	77%	64%	*	65%	-	-	*	-	-	*	66%	43%
Writing	2015	73%	73%	60%	*	60%	-	-	*	-	-	*	64%	45%
STAAR Percent at Phase-in Satisfactory Standard or Above														
Grade 8 **														
Reading	2015	88%	89%	73%	-	73%	-	-	-	-	-	*	72%	45%
Science	2015	71%	74%	57%	-	57%	-	-	-	-	-	*	57%	40%
Social Studies	2015	65%	67%	43%	-	43%	-	-	-	-	-	*	43%	*
STAAR Percent at Phase-in Satisfactory Standard or Above														
End of Course														
English I	2015	71%	70%	64%	86%	65%	*	-	*	-	*	58%	65%	57%
English II	2015	72%	71%	55%	*	53%	67%	*	*	-	-	*	51%	45%

TEXAS EDUCATION AGENCY
Texas Academic Performance Report
 2014-15 District Performance ‡

District Name: SOUTHWEST SCHOOL
 County Name: HARRIS
 District Number: 101838

	Year	State		Region 04	District	Ethnicity					Two or More Races	Special Ed	Econ Disadv	ELL [^]	
		2015	2014			African American	Hispanic	White	American Indian	Asian					Pacific Islander
STAAR Percent at Phase-in Satisfactory Standard or Above															
End of Course															
Algebra I	2015	81%	81%	81%	71%	*	69%	88%	-	*	-	-	*	71%	47%
Biology	2015	91%	91%	91%	90%	*	91%	86%	-	*	-	-	*	87%	81%
U.S. History	2015	91%	91%	91%	85%	100%	82%	96%	-	*	-	*	67%	82%	69%
STAAR Percent at Phase-in Satisfactory Standard or Above															
All Grades															
All Subjects	2015	77%	77%	77%	69%	77%	68%	81%	*	67%	-	*	47%	69%	60%
Reading	2015	77%	77%	77%	66%	74%	66%	66%	*	50%	-	*	41%	66%	60%
Mathematics	2015	81%	81%	81%	71%	*	69%	88%	-	*	-	-	*	71%	47%
Writing	2015	72%	72%	72%	68%	75%	68%	*	-	*	-	-	45%	71%	64%
Science	2015	78%	79%	79%	75%	85%	74%	86%	-	83%	-	-	*	72%	65%
Social Studies	2015	78%	79%	79%	74%	100%	70%	96%	-	*	-	*	60%	70%	49%
STAAR Percent at Postsecondary Readiness Standard															
All Grades															
Two or More Subjects	2015	41%	43%	43%	22%	26%	20%	53%	*	*	-	*	*	21%	16%
Reading	2015	46%	46%	46%	26%	28%	26%	41%	*	*	-	*	*	25%	21%
Mathematics	2015	48%	50%	50%	26%	*	27%	*	-	*	-	-	-	27%	*
Writing	2015	34%	36%	36%	18%	*	19%	*	-	*	-	*	*	21%	22%
Science	2015	44%	47%	47%	33%	46%	31%	*	-	*	-	*	*	32%	20%
Social Studies	2015	44%	47%	47%	26%	*	18%	69%	-	*	-	*	*	22%	*
STAAR Percent at Advanced Standard															
All Grades															
All Subjects	2015	16%	18%	18%	6%	*	6%	15%	*	*	-	*	*	6%	6%

TEXAS EDUCATION AGENCY
Texas Academic Performance Report
 2014-15 District Performance †

District Name: SOUTHWEST SCHOOL
 County Name: HARRIS
 District Number: 101838

STAAR Percent at Advanced Standard All Grades	Year	State	Region 04	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	ELL [^]
Reading	2015	17%	18%	6%	*	6%	*	*	*	-	*	*	7%	7%
Mathematics	2015	20%	23%	7%	*	8%	*	-	*	-	-	*	*	*
Writing	2015	9%	10%	4%	*	4%	*	-	*	-	-	*	4%	5%
Science	2015	16%	18%	5%	*	5%	*	-	*	-	-	*	4%	5%
Social Studies	2015	19%	22%	9%	*	5%	31%	-	*	-	*	*	9%	*
STAAR Percent Met or Exceeded Progress														
All Subjects	2015	57%	58%	52%	64%	52%	*	-	*	-	-	*	53%	54%
Reading	2015	59%	59%	54%	59%	54%	*	-	*	-	-	*	55%	56%
Mathematics	2015	47%	50%	*	-	*	-	-	-	-	-	-	*	*
Writing	2015	56%	56%	62%	*	60%	-	-	-	-	-	*	67%	61%
STAAR Percent Exceeded Progress														
All Subjects	2015	15%	16%	11%	24%	10%	*	-	*	-	-	*	12%	14%
Reading	2015	16%	16%	11%	23%	11%	*	-	*	-	-	*	13%	14%
Mathematics	2015	19%	22%	*	-	*	-	-	-	-	-	-	*	*
Writing	2015	7%	8%	13%	*	12%	-	-	-	-	-	*	12%	16%
Progress of Prior Year STAAR Failers (Percent of Failers Passing STAAR)														
Sum of Grades 4-8	2015	39%	39%	26%	*	25%	-	-	-	-	-	*	27%	20%
Reading	2014	45%	46%	41%	*	40%	-	-	-	-	-	*	41%	33%

TEXAS EDUCATION AGENCY
Texas Academic Performance Report
 2014-15 District Performance †

District Name: SOUTHWEST SCHOOL
 County Name: HARRIS
 District Number: 101838

Student Success Initiative	State	Region 04	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	ELL
Grade 5 Reading													
Students Meeting Phase-in 1 Level II Standard on First STAAR Administration	75%	75%	68%	80%	65%	-	-	*	-	-	*	69%	62%
Students Requiring Accelerated Instruction	25%	25%	32%	*	35%	-	-	*	-	-	89%	31%	38%
STAAR Cumulative Met Standard	84%	83%	82%	100%	80%	-	-	*	-	-	*	83%	77%
STAAR Failers Promoted by Grade Placement Committee	92%	95%	95%	*	95%	-	-	-	-	-	*	94%	95%
STAAR Met Standard (Failed in Previous Year)													
Promoted to Grade 6	14%	16%	*	-	*	-	-	-	-	-	*	*	*

TEXAS EDUCATION AGENCY
Texas Academic Performance Report
 2014-15 District Performance ‡

District Name: SOUTHWEST SCHOOL
 County Name: HARRIS
 District Number: 101838

Student Success Initiative	State	Region	District	African	Hispanic	White	American	Asian	Pacific	Two or	Special	Econ	ELL
		04		American			Indian		Islander	More	Ed	Disadv	
Grade 8 Reading													
Students Meeting Phase-in 1 Level II Standard on First STAAR Administration	76%	78%	61%	-	61%	-	-	-	-	-	*	60%	33%
Students Requiring Accelerated Instruction	24%	22%	39%	-	39%	-	-	-	-	-	*	40%	67%
STAAR Cumulative Met Standard	85%	86%	71%	-	71%	-	-	-	-	-	*	70%	43%
STAAR Failers Promoted by Grade Placement Committee	95%	97%	92%	-	92%	-	-	-	-	-	-	92%	88%
STAAR Met Standard (Failed in Previous Year)													
Promoted to Grade 9	8%	9%	*	-	*	-	-	-	-	-	-	*	*
Retained in Grade 8	46%	49%	*	-	*	-	-	-	-	-	-	-	-

District Name: SOUTHWEST SCHOOL
 County Name: HARRIS
 District Number: 101838

TEXAS EDUCATION AGENCY
Texas Academic Performance Report

2014-15 District Performance †

Bilingual Education/English as a Second Language

(Current Year ELL Students)

	Year	State	Region 04	District	Bilingual Education		BE-Trans		BE-Dual		ESL Content	ESL Pull-Out	LEP No Services	LEP With Services	Total ELL
					Early Exit	Late Exit	Early Exit	Two-Way	One-Way						
STAAR Percent at Phase-in Satisfactory Standard or Above															
All Grades															
All Subjects	2015	77%	77%	69%	74%	-	74%	-	-	-	73%	48%	57%	61%	60%
Reading	2015	77%	77%	66%	75%	-	75%	-	-	71%	46%	45%	61%	61%	60%
Mathematics	2015	81%	81%	71%	-	-	-	-	-	44%	44%	*	44%	44%	47%
Writing	2015	72%	72%	68%	75%	-	75%	-	-	82%	44%	*	63%	63%	64%
Science	2015	78%	79%	75%	69%	-	69%	-	-	*	63%	*	66%	66%	65%
Social Studies	2015	78%	79%	74%	-	-	-	-	-	-	49%	-	49%	49%	49%
STAAR Percent at Postsecondary Readiness Standard															
All Grades															
Two or More Subjects	2015	41%	43%	22%	28%	-	28%	-	-	4%	*	*	16%	16%	16%
Reading	2015	46%	46%	26%	32%	-	32%	-	-	8%	8%	*	21%	21%	21%
Mathematics	2015	48%	50%	26%	-	-	-	-	-	*	*	*	*	*	*
Writing	2015	34%	36%	18%	38%	-	38%	-	-	*	*	*	21%	22%	22%
Science	2015	44%	47%	33%	27%	-	27%	-	-	*	*	*	19%	20%	20%
Social Studies	2015	44%	47%	26%	-	-	-	-	-	*	*	*	*	*	*
STAAR Percent at Advanced Standard															
All Grades															
All Subjects	2015	16%	18%	6%	11%	-	11%	-	-	2%	13%	0%	5%	6%	6%
Reading	2015	17%	18%	6%	13%	-	13%	-	-	2%	8%	1%	9%	7%	7%
Mathematics	2015	20%	23%	7%	-	-	-	-	-	0%	-	0%	0%	0%	*
Writing	2015	9%	10%	4%	4%	-	4%	-	-	6%	27%	0%	0%	5%	5%
Science	2015	16%	18%	5%	10%	-	10%	-	-	0%	0%	0%	0%	6%	5%

TEXAS EDUCATION AGENCY
Texas Academic Performance Report
 2014-15 District Performance †
 Bilingual Education/English as a Second Language

(Current Year ELL Students)

District Name: SOUTHWEST SCHOOL
 County Name: HARRIS
 District Number: 101838

		State	Region 04	District	Bilingual Education	BE-Trans Early Exit	BE-Trans Late Exit	BE-Dual Two-Way	BE-Dual One-Way	ESL Content	ESL Pull-Out	LEP No Services	LEP With Services	Total ELL
STAAR Percent at Advanced Standard														
All Grades														
	Social Studies	2015	19%	22%	9%	-	-	-	-	0%	0%	-	0%	*
STAAR Percent Met or Exceeded Progress														
All Grades														
	All Subjects	2015	57%	58%	52%	68%	-	68%	-	47%	42%	*	54%	54%
	Reading	2015	59%	59%	54%	68%	-	68%	-	47%	43%	*	55%	56%
	Mathematics	2015	47%	50%	*	-	-	-	-	*	*	*	*	*
	Writing	2015	56%	56%	62%	-	-	-	-	*	*	-	*	*
STAAR Percent Exceeded Progress														
All Grades														
	All Subjects	2015	15%	16%	11%	20%	-	20%	-	9%	26%	*	13%	12%
	Reading	2015	16%	16%	11%	20%	-	20%	-	9%	21%	*	13%	13%
	Mathematics	2015	19%	22%	*	-	-	-	-	*	*	*	*	*
	Writing	2015	7%	8%	13%	-	-	-	-	*	*	-	*	*
Progress of Prior Year STAAR Failers (Percent of Failers Passing STAAR)														
Sum of Grades 4-8														
	Reading	2015	39%	39%	26%	35%	-	35%	-	15%	*	*	20%	20%
		2014	45%	46%	41%	39%	-	39%	-	29%	23%	*	32%	33%

TEXAS EDUCATION AGENCY
Texas Academic Performance Report
 2014-15 District Participation ‡

District Name: SOUTHWEST SCHOOL
 County Name: HARRIS
 District Number: 101838

	Region 04		District		African American		Hispanic		White		American Indian		Asian		Pacific Islander		Two or More Races		Special Ed		Econ Disadv		ELL	
	State	94%	100%	85%	99%	67%	100%	91%	98%	*	*	100%	100%	-	-	100%	33%	100%	100%	85%	100%	85%	100%	92%
All Tests	99%	94%	100%	85%	99%	67%	100%	91%	98%	*	*	100%	100%	-	-	100%	33%	100%	100%	85%	100%	85%	100%	92%
Test Participant Included in Accountability	94%	94%	100%	85%	99%	67%	100%	91%	98%	*	*	100%	100%	-	-	100%	33%	100%	100%	85%	100%	85%	100%	92%
Not Included in Accountability	4%	4%	13%	13%	32%	0%	7%	2%	52%	*	*	0%	0%	-	-	67%	0%	13%	13%	13%	13%	13%	3%	3%
Mobile	1%	2%	2%	2%	0%	0%	2%	0%	0%	*	*	0%	0%	-	-	0%	0%	2%	2%	2%	2%	2%	5%	5%
Other Exclusions	1%	1%	0%	0%	1%	1%	0%	0%	2%	*	*	0%	0%	-	-	0%	0%	0%	0%	0%	0%	0%	0%	0%
Not Tested	1%	1%	0%	0%	1%	1%	0%	0%	2%	*	*	0%	0%	-	-	0%	0%	0%	0%	0%	0%	0%	0%	0%
Absent	1%	1%	0%	0%	1%	1%	0%	0%	2%	*	*	0%	0%	-	-	0%	0%	0%	0%	0%	0%	0%	0%	0%
Other	0%	0%	0%	0%	0%	0%	0%	0%	0%	*	*	0%	0%	-	-	0%	0%	0%	0%	0%	0%	0%	0%	0%

TEXAS EDUCATION AGENCY
Texas Academic Performance Report
 2014-15 District Attendance and Postsecondary Readiness

District Name: SOUTHWEST SCHOOL
 County Name: HARRIS
 District Number: 101838

	State	Region 04	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	ELL
Attendance Rate													
2013-14	95.9%	95.9%	95.6%	95.9%	95.9%	93.2%	*	*	*	*	94.7%	96.0%	96.9%
2012-13	95.8%	95.9%	95.6%	95.7%	96.0%	92.8%	*	91.0%	-	94.1%	94.9%	96.0%	97.0%
Annual Dropout Rate (Gr 7-8)													
2013-14	0.5%	0.3%	0.0%	*	0.0%	*	-	-	-	*	0.0%	0.0%	0.0%
2012-13	0.4%	0.2%	0.0%	0.0%	0.0%	*	*	-	-	*	0.0%	0.0%	0.0%
Annual Dropout Rate (Gr 9-12)													
2013-14	2.2%	2.2%	1.0%	0.0%	0.7%	1.8%	*	*	*	0.0%	2.2%	0.0%	0.0%
2012-13	2.2%	2.3%	0.7%	0.0%	1.0%	0.0%	*	*	-	*	0.0%	0.7%	2.6%
4-Year Longitudinal Rate (Gr 9-12)													
Class of 2014													
Graduated	88.3%	87.8%	79.0%	0.0%	94.2%	76.7%	-	*	-	*	87.5%	91.3%	*
Received GED	0.8%	0.6%	1.0%	16.7%	0.0%	0.0%	-	*	-	*	0.0%	0.0%	*
Continued HS	4.3%	4.6%	6.7%	16.7%	0.0%	14.0%	-	*	-	*	12.5%	6.5%	*
Dropped Out	6.6%	7.0%	13.3%	66.7%	5.8%	9.3%	-	*	-	*	0.0%	2.2%	*
Graduates and GED	89.1%	88.5%	80.0%	16.7%	94.2%	76.7%	-	*	-	*	87.5%	91.3%	*
Grads, GED, & Cont	93.4%	93.0%	86.7%	33.3%	94.2%	90.7%	-	*	-	*	100.0%	97.8%	*
Class of 2013													
Graduated	88.0%	87.4%	73.2%	66.7%	84.6%	54.5%	*	*	-	*	77.8%	93.0%	100.0%
Received GED	0.8%	0.7%	6.3%	11.1%	1.5%	15.2%	*	*	-	*	11.1%	3.5%	0.0%
Continued HS	4.6%	4.7%	3.6%	0.0%	4.6%	3.0%	*	*	-	*	11.1%	3.5%	0.0%
Dropped Out	6.6%	7.1%	17.0%	22.2%	9.2%	27.3%	*	*	-	*	0.0%	0.0%	0.0%
Graduates and GED	88.9%	88.1%	79.5%	77.8%	86.2%	69.7%	*	*	-	*	88.9%	96.5%	100.0%
Grads, GED, & Cont	93.4%	92.9%	83.0%	77.8%	90.8%	72.7%	*	*	-	*	100.0%	100.0%	100.0%
5-Year Extended Longitudinal Rate (Gr 9-12)													
Class of 2013													
Graduated	90.4%	89.7%	77.2%	66.7%	89.2%	60.0%	*	*	-	*	88.9%	96.5%	100.0%
Received GED	1.1%	1.0%	7.9%	11.1%	1.5%	20.0%	*	*	-	*	11.1%	3.5%	0.0%
Continued HS	1.3%	1.4%	0.0%	0.0%	0.0%	0.0%	*	*	-	*	0.0%	0.0%	0.0%
Dropped Out	7.2%	7.9%	14.9%	22.2%	9.2%	20.0%	*	*	-	*	0.0%	0.0%	0.0%
Graduates and GED	91.5%	90.7%	85.1%	77.8%	90.8%	80.0%	*	*	-	*	100.0%	100.0%	100.0%
Grads, GED, & Cont	92.8%	92.1%	85.1%	77.8%	90.8%	80.0%	*	*	-	*	100.0%	100.0%	100.0%
Class of 2012													
Graduated	90.4%	89.5%	77.6%	35.7%	90.5%	80.0%	*	*	-	*	52.6%	88.6%	*
Received GED	1.2%	1.0%	7.1%	7.1%	0.0%	11.4%	*	*	-	*	10.5%	4.5%	*
Continued HS	1.3%	1.4%	0.0%	0.0%	0.0%	2.9%	*	*	-	*	0.0%	0.0%	*
Dropped Out	7.1%	8.1%	14.3%	57.1%	9.5%	5.7%	*	*	-	*	36.8%	6.8%	*
Graduates and GED	91.6%	90.5%	84.7%	42.9%	90.5%	91.4%	*	*	-	*	63.2%	93.2%	*
Grads, GED, & Cont	92.9%	91.9%	85.7%	42.9%	90.5%	94.3%	*	*	-	*	63.2%	93.2%	*

TEXAS EDUCATION AGENCY
Texas Academic Performance Report
2014-15 District Attendance and Postsecondary Readiness

District Name: SOUTHWEST SCHOOL
County Name: HARRIS
District Number: 101838

	State	Region 04	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	ELL
6-Year Extended Longitudinal Rate (Gr 9-12)													
Class of 2012													
Graduated	90.9%	90.0%	78.4%	35.7%	90.5%	82.4%	*	*	-	*	52.6%	88.6%	*
Received GED	1.5%	1.3%	7.2%	7.1%	0.0%	11.8%	*	*	-	*	10.5%	4.5%	*
Continued HS	0.6%	0.6%	0.0%	0.0%	0.0%	0.0%	*	*	-	*	0.0%	0.0%	*
Dropped Out	7.0%	8.1%	14.4%	57.1%	9.5%	5.9%	*	*	-	*	36.8%	6.8%	*
Graduates and GED	92.4%	91.3%	85.6%	42.9%	90.5%	94.1%	*	*	-	*	63.2%	93.2%	*
Grads, GED, & Cont	93.0%	91.9%	85.6%	42.9%	90.5%	94.1%	*	*	-	*	63.2%	93.2%	*
Class of 2011													
Graduated	89.8%	89.2%	71.3%	40.0%	69.2%	73.8%	*	*	*	*	55.0%	86.8%	*
Received GED	1.5%	1.2%	10.2%	0.0%	7.7%	16.7%	*	*	*	*	10.0%	5.3%	*
Continued HS	0.6%	0.6%	0.0%	0.0%	0.0%	0.0%	*	*	*	*	0.0%	0.0%	*
Dropped Out	8.1%	9.0%	18.5%	60.0%	23.1%	9.5%	*	*	*	*	35.0%	7.9%	*
Graduates and GED	91.3%	90.4%	81.5%	40.0%	76.9%	90.5%	*	*	*	*	65.0%	92.1%	*
Grads, GED, & Cont	91.9%	91.0%	81.5%	40.0%	76.9%	90.5%	*	*	*	*	65.0%	92.1%	*
4-Year Federal Graduation Rate Without Exclusions (Gr 9-12)													
Class of 2014	88.3%	87.8%	73.0%	0.0%	90.9%	68.8%	-	*	-	*	87.5%	80.8%	*
Class of 2013	88.0%	87.4%	69.7%	66.7%	84.6%	47.5%	*	*	-	*	77.8%	93.1%	100.0%
5-Year Extended Federal Graduation Rate Without Exclusions (Gr 9-12)													
Class of 2013	90.4%	89.7%	77.9%	66.7%	89.2%	65.1%	*	*	-	*	88.9%	96.6%	100.0%
Class of 2012	90.4%	89.5%	76.0%	33.3%	88.4%	80.0%	*	*	-	*	50.0%	88.6%	*
RHSP/DAP Graduates (Longitudinal Rate)													
Class of 2014	85.5%	84.1%	97.6%	-	98.0%	97.0%	-	-	-	*	85.7%	97.6%	*
Class of 2013	83.5%	81.4%	82.9%	66.7%	89.1%	72.2%	-	*	-	*	14.3%	90.6%	71.4%
RHSP/DAP Graduates (Annual Rate)													
2013-14	83.8%	82.4%	97.9%	-	98.1%	97.7%	-	-	-	*	83.3%	95.5%	*
2012-13	81.6%	79.2%	82.9%	66.7%	87.7%	75.0%	-	*	-	*	14.3%	89.1%	71.4%
Advanced Course/Dual Enrollment Completion (Grades 11-12)													
Any Subject													
2013-14	53.2%	54.3%	21.7%	*	16.7%	22.4%	-	-	*	*	22.2%	21.4%	-
English Language Arts													
2013-14	28.9%	27.7%	4.1%	*	25.0%	2.3%	-	-	-	*	0.0%	0.0%	-
Mathematics													
2013-14	42.4%	44.5%	23.7%	*	0.0%	25.8%	-	-	-	*	16.7%	33.3%	-
Science													
2013-14	13.4%	13.5%	0.0%	*	0.0%	0.0%	-	-	-	*	*	0.0%	-
Social Studies													
2013-14	27.8%	28.7%	0.0%	*	0.0%	0.0%	-	-	*	*	0.0%	0.0%	-
Advanced Course/Dual Enrollment Completion (Grades 9-12)													
Any Subject													
2013-14	33.1%	35.6%	15.8%	*	10.0%	17.4%	*	*	*	*	13.0%	16.7%	-
2012-13	31.4%	34.4%	17.8%	0.0%	26.3%	17.5%	*	*	-	*	5.6%	19.2%	-

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District Name: SOUTHWEST SCHOOL
 County Name: HARRIS
 District Number: 101838

	State	Region 04	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	ELL
Advanced Course/Dual Enrollment Completion (Grades 9-12)													
English Language Arts													
2013-14	15.4%	16.7%	3.3%	*	15.0%	1.6%	*	*	-	*	5.3%	0.0%	-
2012-13	14.3%	15.8%	6.9%	0.0%	26.7%	4.4%	*	*	-	*	6.3%	9.5%	-
Mathematics													
2013-14	18.8%	19.6%	14.2%	*	0.0%	16.5%	*	-	-	*	6.3%	28.6%	-
2012-13	18.4%	19.2%	13.0%	0.0%	7.7%	14.3%	*	*	-	*	0.0%	11.8%	-
Science													
2013-14	5.6%	5.7%	0.0%	*	0.0%	0.0%	*	-	-	*	0.0%	0.0%	-
2012-13	5.2%	5.4%	0.0%	0.0%	0.0%	0.0%	*	*	-	*	0.0%	0.0%	-
Social Studies													
2013-14	18.3%	19.3%	0.0%	*	0.0%	0.0%	*	*	*	*	0.0%	0.0%	-
2012-13	17.0%	18.3%	0.0%	0.0%	0.0%	0.0%	*	*	-	*	0.0%	0.0%	-
College-Ready Graduates													
English Language Arts													
Class of 2014	68%	68%	61%	-	58%	66%	-	-	-	-	*	61%	*
Class of 2013	65%	65%	47%	50%	43%	60%	-	*	-	*	*	44%	0%
Mathematics													
Class of 2014	67%	69%	63%	-	67%	58%	-	-	-	-	*	69%	*
Class of 2013	74%	76%	65%	33%	68%	71%	-	*	-	*	*	65%	60%
Both Subjects													
Class of 2014	54%	56%	44%	-	44%	45%	-	-	-	-	*	49%	*
Class of 2013	56%	57%	37%	33%	32%	57%	-	*	-	*	*	31%	0%
College and Career Ready Graduates													
Class of 2014	78.4%	78.9%	40.2%	-	40.4%	40.9%	-	-	-	*	16.7%	47.7%	*
CTE Coherent Sequence Graduates													
Class of 2014	46.4%	43.5%	0.0%	-	0.0%	0.0%	-	-	-	*	0.0%	0.0%	*
APIB Results (Participation)													
All Subjects													
2014	23.5%	24.8%	19.6%	*	30.0%	2.9%	-	-	*	*	n/a	30.9%	n/a
2013	22.1%	23.9%	18.7%	26.7%	30.4%	0.0%	0.0%	*	-	*	n/a	26.2%	n/a
English Language Arts													
2014	15.0%	15.3%	19.6%	*	30.0%	2.9%	-	-	*	*	n/a	30.9%	n/a
2013	14.0%	14.2%	18.7%	26.7%	30.4%	0.0%	0.0%	*	-	*	n/a	26.2%	n/a
Mathematics													
2014	6.5%	6.8%	0.5%	*	0.0%	1.4%	-	-	*	*	n/a	0.0%	n/a
2013	5.7%	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%	*	-	*	n/a	0.0%	n/a
Science													
2014	6.9%	7.0%	0.0%	*	0.0%	0.0%	-	-	*	*	n/a	0.0%	n/a
2013	6.2%	6.6%	0.0%	0.0%	0.0%	0.0%	0.0%	*	-	*	n/a	0.0%	n/a
Social Studies													
2014	13.8%	15.9%	0.0%	*	0.0%	0.0%	-	-	*	*	n/a	0.0%	n/a
2013	12.7%	15.0%	0.0%	0.0%	0.0%	0.0%	0.0%	*	-	*	n/a	0.0%	n/a

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	State	Region 04	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Econ Disadv	ELL
API/B Results (Examinees >= Criterion)													
All Subjects													
2014	51.3%	55.0%	2.8%	*	0.0%	*	-	-	-	-	n/a	0.0%	n/a
2013	50.9%	54.5%	0.0%	*	0.0%	-	-	-	-	-	n/a	0.0%	n/a
English Language Arts													
2014	44.7%	48.7%	2.8%	*	0.0%	*	-	-	-	-	n/a	0.0%	n/a
2013	45.2%	49.7%	0.0%	*	0.0%	-	-	-	-	-	n/a	0.0%	n/a
Mathematics													
2014	53.6%	60.6%	*	-	-	*	-	-	-	-	n/a	-	n/a
2013	52.3%	56.4%	-	-	-	-	-	-	-	-	n/a	-	n/a
Science													
2014	45.7%	50.7%	-	-	-	-	-	-	-	-	n/a	-	n/a
2013	47.6%	52.4%	-	-	-	-	-	-	-	-	n/a	-	n/a
Social Studies													
2014	41.6%	46.4%	-	-	-	-	-	-	-	-	n/a	-	n/a
2013	42.0%	46.6%	-	-	-	-	-	-	-	-	n/a	-	n/a
SAT/ACT Results Tested													
Class of 2014	66.3%	70.3%	52.6%	?	69.2%	31.8%	-	*	-	*	n/a	72.1%	n/a
Class of 2013	63.8%	67.3%	79.2%	80.0%	81.0%	63.3%	?	*	-	*	n/a	77.8%	n/a
A/Above Criterion													
Class of 2014	25.1%	26.1%	13.7%	*	2.8%	42.9%	-	-	-	-	n/a	6.5%	n/a
Class of 2013	25.4%	26.4%	11.3%	0.0%	2.1%	31.6%	*	*	-	*	n/a	4.1%	n/a
Average SAT Score													
All Subjects													
Class of 2014	1417	1405	1297	*	1208	1578	-	-	-	-	n/a	1231	n/a
Class of 2013	1422	1410	1267	1090	1158	1532	*	*	-	*	n/a	1154	n/a
English Language Arts and Writing													
Class of 2014	925	916	838	*	776	1036	-	*	-	*	n/a	789	n/a
Class of 2013	927	917	836	735	745	1045	*	*	-	*	n/a	749	n/a
Mathematics													
Class of 2014	491	488	458	*	432	542	-	*	-	*	n/a	442	n/a
Class of 2013	496	493	432	355	412	487	*	*	-	*	n/a	405	n/a
Average ACT Score													
All Subjects													
Class of 2014	20.6	21.3	*	-	-	*	-	-	-	-	n/a	-	n/a
Class of 2013	20.6	21.2	*	-	-	*	-	-	-	-	n/a	-	n/a
English Language Arts													
Class of 2014	20.0	20.7	*	-	-	*	-	-	-	-	n/a	-	n/a
Class of 2013	20.0	20.6	*	-	-	*	-	-	-	-	n/a	-	n/a
Mathematics													
Class of 2014	21.2	22.0	*	-	-	*	-	-	-	-	n/a	-	n/a
Class of 2013	21.3	22.1	*	-	-	*	-	-	-	-	n/a	-	n/a

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District Name: SOUTHWEST SCHOOL
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	State	Region 04	District	African American	Hispanic	White	American Indian	Asian	Pacific Islander	More Races	Two or More Races	Special Ed	Econ Disadv	ELL
Average ACT Score														
Science														
Class of 2014	20.7	21.2	*	-	-	*	-	-	-	-	-	n/a	-	n/a
Class of 2013	20.7	21.2	*	-	-	*	-	-	-	-	-	n/a	-	n/a
Graduates Enrolled in TX Institution of Higher Education (IHE)														
2012-13	56.9%	59.6%	53.4%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2011-12	57.3%	60.3%	44.4%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Graduates in TX IHE Completing One Year Without Remediation														
2012-13	70.8%	70.2%	62.3%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2011-12	69.0%	69.6%	46.2%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

TEXAS EDUCATION AGENCY
Texas Academic Performance Report
 2014-15 District Profile

District Name: SOUTHWEST SCHOOL
 County Name: HARRIS
 District Number: 101838

Student Information	District		State	
	Count	Percent	Count	Percent
Total Students:	1,988	100.0%	5,215,282	100.0%
Students by Grade:				
Early Childhood Education	0	0.0%	12,201	0.2%
Pre-Kindergarten	507	25.5%	219,225	4.2%
Kindergarten	154	7.7%	390,276	7.5%
Grade 1	137	6.9%	412,144	7.9%
Grade 2	129	6.5%	407,896	7.8%
Grade 3	113	5.7%	396,108	7.6%
Grade 4	90	4.5%	390,351	7.5%
Grade 5	107	5.4%	388,101	7.4%
Grade 6	94	4.7%	383,487	7.4%
Grade 7	114	5.7%	382,838	7.3%
Grade 8	69	3.5%	388,190	7.4%
Grade 9	132	6.6%	419,715	8.0%
Grade 10	123	6.2%	372,988	7.2%
Grade 11	105	5.3%	341,724	6.6%
Grade 12	114	5.7%	310,038	5.9%
Ethnic Distribution:				
African American	164	8.2%	659,074	12.6%
Hispanic	1,646	82.8%	2,714,266	52.0%
White	156	7.8%	1,509,555	28.9%
American Indian	4	0.2%	21,411	0.4%
Asian	9	0.5%	201,738	3.9%
Pacific Islander	1	0.1%	7,085	0.1%
Two or More Races	8	0.4%	102,153	2.0%
Economically Disadvantaged	1,738	87.4%	3,068,820	58.8%
Non-Educationally Disadvantaged	250	12.6%	2,146,462	41.2%
English Language Learners (ELL)	986	49.6%	948,391	18.2%
Students w/ Disciplinary Placements (2013-2014)	0	0.0%	78,821	1.5%
At-Risk	1,484	74.6%	2,668,590	51.2%
Graduates (Class of 2014):				
Total Graduates	97	100.0%	303,109	100.0%
By Ethnicity (incl. Special Ed.):				
African American	0	0.0%	38,046	12.6%
Hispanic	52	53.6%	141,907	46.8%
White	44	45.4%	103,764	34.2%
American Indian	0	0.0%	1,278	0.4%
Asian	0	0.0%	12,420	4.1%
Pacific Islander	0	0.0%	401	0.1%
Two or More Races	1	1.0%	5,293	1.7%
By Graduation Type (incl. Special Ed.):				
Minimum H.S. Program	2	2.1%	48,435	16.0%
Recommended H.S. Program/DAP	95	97.9%	251,154	82.9%
Foundation High School Plan	0	0.0%	3,520	1.2%
Special Education Graduates	6	6.2%	23,654	7.8%

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Student Information

	Non-Special Education Rates		Special Education Rates	
	District	State	District	State

Retention Rates by Grade:

Kindergarten	1.8%	2.0%	7.7%	8.6%
Grade 1	5.6%	4.3%	25.0%	8.1%
Grade 2	3.9%	2.9%	0.0%	3.9%
Grade 3	7.7%	2.2%	0.0%	1.6%
Grade 4	4.2%	1.2%	0.0%	0.9%
Grade 5	2.1%	1.3%	0.0%	0.9%
Grade 6	0.0%	0.7%	0.0%	0.8%
Grade 7	4.4%	1.0%	20.0%	1.1%
Grade 8	4.5%	1.0%	9.1%	1.4%

Data Quality

	District		State	
	Count	Percent	Count	Percent

PID Errors (students)	3	0.1%	4,688	0.1%
Underreported Students	6	0.6%	8,429	0.4%

Class Size Information

	District		State	
	Count	Percent	Count	Percent

Class Size Averages by Grade and Subject (Derived from teacher responsibility records):

Elementary:				
Kindergarten		20.7		19.2
Grade 1		20.2		19.3
Grade 2		18.5		19.3
Grade 3		19.6		19.1
Grade 4		14.9		19.1
Grade 5		18.7		20.8
Grade 6		15.3		20.3
Secondary:				
English/Language Arts		5.4		17.2
Foreign Languages		4.1		18.9
Mathematics		7.8		18.1
Science		8.3		19.1
Social Studies		5.7		19.6

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Staff Information	District		State	
	Count	Percent	Count	Percent
Total Staff	172.6	100.0%	673,140.3	100.0%
Professional Staff:				
Teachers	133.9	77.6%	433,985.7	64.5%
Professional Support	97.5	56.5%	342,191.8	50.8%
Campus Administration (School Leadership)	30.4	17.6%	65,119.0	9.7%
Central Administration	4.0	2.3%	19,679.9	2.9%
	2.0	1.2%	6,995.1	1.0%
Educational Aides:	0.0	0.0%	64,640.8	9.6%
Auxiliary Staff:	38.7	22.4%	174,513.8	25.9%
Total Minority Staff:	117.7	68.2%	311,862.3	46.3%
Teachers by Ethnicity and Sex:				
African American	33.4	34.2%	33,863.7	9.9%
Hispanic	30.0	30.8%	87,714.8	25.6%
White	30.0	30.8%	210,044.8	61.4%
American Indian	0.0	0.0%	1,244.6	0.4%
Asian	4.1	4.2%	4,890.6	1.4%
Pacific Islander	0.0	0.0%	758.8	0.2%
Two or More Races	0.0	0.0%	3,674.5	1.1%
Males	33.0	33.9%	79,947.9	23.4%
Females	64.5	66.1%	262,243.9	76.6%
Teachers by Highest Degree Held:				
No Degree	3.0	3.1%	2,980.2	0.9%
Bachelors	70.1	71.9%	257,146.2	75.1%
Masters	24.4	25.0%	79,997.8	23.4%
Doctorate	0.0	0.0%	2,067.7	0.6%
Teachers by Years of Experience:				
Beginning Teachers	16.0	16.4%	29,256.4	8.5%
1-5 Years Experience	26.0	26.7%	89,247.1	26.1%
6-10 Years Experience	23.1	23.7%	77,168.2	22.6%
11-20 Years Experience	24.0	24.6%	91,890.7	26.9%
Over 20 Years Experience	8.4	8.6%	54,629.4	16.0%
Number of Students per Teacher	20.4	n/a	15.2	n/a

TEXAS EDUCATION AGENCY
Texas Academic Performance Report
 2014-15 District Profile

District Name: SOUTHWEST SCHOOL
 County Name: HARRIS
 District Number: 101838

<u>Staff Information</u>	<u>District</u>	<u>State</u>
Average Years Experience of Teachers:	8.7	11.0
Average Years Experience of Teachers with District:	2.5	7.5
Average Teacher Salary by Years of Experience (regular duties only):		
Beginning Teachers	\$37,709	\$44,540
1-5 Years Experience	\$46,721	\$46,575
6-10 Years Experience	\$48,214	\$49,127
11-20 Years Experience	\$51,109	\$52,640
Over 20 Years Experience	\$63,042	\$59,787
Average Actual Salaries (regular duties only):		
Teachers	\$48,076	\$50,715
Professional Support	\$60,806	\$59,791
Campus Administration (School Leadership)	\$93,181	\$74,292
Central Administration	\$72,293	\$96,907
Instructional Staff Percent:	73.4	64.6
Turnover Rate for Teachers:	21.7	16.6
Staff Exclusions:		
Shared Services Arrangement Staff:		
Professional Staff	0.0	1,148.2
Educational Aides	0.0	228.9
Auxiliary Staff	0.0	508.3
Contracted Instructional Staff:	16.0	2,090.1

TEXAS EDUCATION AGENCY
Texas Academic Performance Report
 2014-15 District Profile

District Name: SOUTHWEST SCHOOL
 County Name: HARRIS
 District Number: 101838

Program Information	District		State	
	Count	Percent	Count	Percent
Student Enrollment by Program:				
Bilingual/ESL Education	950	47.8%	930,737	17.8%
Career & Technical Education	393	19.8%	1,209,784	23.2%
Gifted & Talented Education	0	0.0%	397,159	7.6%
Special Education	153	7.7%	442,476	8.5%
Teachers by Program (population served):				
Bilingual/ESL Education	0.0	0.0%	20,082.5	5.9%
Career & Technical Education	0.1	0.1%	14,616.2	4.3%
Compensatory Education	0.0	0.0%	10,485.6	3.1%
Gifted & Talented Education	0.0	0.0%	6,478.6	1.9%
Regular Education	94.4	96.9%	248,541.9	72.6%
Special Education	3.0	3.0%	30,683.6	9.0%
Other	0.0	0.0%	11,303.5	3.3%

Link to:
[PEIMS Financial Standard Reports/
 2013-2014 Financial Actual Report](#)

- '4' Indicates that for 2015 STAAR grade 3 through 8 mathematics, STAAR A, and STAAR Alternate 2 assessments were excluded from TAPR rate calculations.
- 'W' Indicates that ELL rates at met or exceeded standard and exceeded standard include current and monitored students.
- '?' Indicates that the rates for Reading are based on the cumulative results from the first and second administrations of STAAR.
- '*' Indicates that the data for this item were statistically improbable, or were reported outside a reasonable range.
- '.' Indicates results are masked due to small numbers to protect student confidentiality.
- '_.' Indicates zero observations reported for this group.
- 'n/a' Indicates data reporting is not applicable for this group.

Item 5

2014-2015 Accreditation Statuses

The Texas Education Agency awards an accreditation status to each public school district and charter school. The accreditation status is based on the academic accountability rating and financial ratings from the Financial Integrity Rating System of Texas. A district or charter must be accredited by the state to operate as a public school.

101838 SOUTHWEST SCHOOL

4 Standard Met Standard ACCREDITED
Achievement

Item 6

Rick J. Hargrove
4114 Walnut Pond Drive
Houston, Texas 77059
281-488-6379 Home
713-303-8190 Cell

Summary:

I offer over 36 years of outstanding experience in the steel processing, metal producing, service center, and metal stamping industry with various and progressively increasing career responsibilities.

Offering your company an experienced and effective administrator with a strong background in customer development and service, purchasing negotiations on a corporate level, and excellent crisis management skills. My experience as an international steel executive with knowledge of both the Canadian and USA steel markets enables company growth in both the domestic and the international steel arenas.

Business Experience:

April 2003 to Present:

Officer, Executive Vice President and General Manager
Gassett Metals Ltd - Houston Texas.
(Purchased company from Metals USA - Flat Rolled Houston)

December 1999 – March 2003

Corporate Regional Vice President, President and General Manager of
Metals USA – Flat Rolled – Houston.

August 1998 – December 1999

Vice President Sales – Metals USA – Granite City IL, Madison IL, and Butler IN.

August 1994 – August 1998

Vice President and Officer of Huntco Steel – Springfield MO.

Vice President of Marketing and Sales.

Product Development Manager – New Mill Launch – Blytheville Arkansas

January 1990 – August 1994

Vice President Marketing and Sales – Gibraltar Steel – Buffalo NY.

Buffalo NY and Chattanooga TN Operations

September 1984 – January 1990
Corporate Director of Purchasing – Magna International, Toronto Ontario Canada
Assistant General Manager – Marada Industries for Magna Int. – Westminster MD.

March 1972 – September 1984
Accounting and Sales
Stelco – Hamilton Ontario Canada

Education

Bachelor of Arts Business Administration

Associations / Affiliations

American Iron and Steel Institute
American Management Association International
American Production and Inventory Control Society
FMA - Fabricators & Manufacturers Association
National Association of Purchasing Management
Outside Processors Council – Elected to the Coil Processing Technology Council –
November 2006. – Speaker Circuit 2007 to current – Nashville TN, Hamilton Ontario,
Houston Texas, Chicago IL, upcoming Birmingham and Monterey Mexico.
Steel Service Center Institute
Industry Promoter – Guest Speaker AWMI – Houston, Dallas, Milwaukee.
Guest Speaker and Panelist – AMM Sunbelt Steel Conference – Houston
Business Leaders Confidence Index – Panelist – Compass Bank Texas.

References available.

August 14, 2008