



2011-2012

Step Level Daily Rate	BA/BS Degree ACP	BA/BS Degree CERTIFIED	MA/MS/MEd ACP	MA/MS/MEd CERTIFIED
0	\$35,728.88	\$38,187.90	\$37,040.29	\$40,416.98
1	\$36,334.88	\$38,839.35	\$37,670.53	\$41,109.64
2	\$36,953.00	\$39,503.83	\$38,313.37	\$41,816.15
3	\$37,583.48	\$40,181.60	\$38,969.08	\$42,536.79
4	\$38,226.57	\$40,872.92	\$39,637.89	\$43,271.84
5	\$38,882.53	\$41,578.07	\$40,320.08	\$44,021.60
6	\$39,551.60	\$42,297.33	\$41,015.92	\$44,786.35
7	\$40,234.06	\$43,030.96	\$41,725.67	\$45,566.40
8	\$40,930.16	\$43,779.28	\$42,449.62	\$46,362.04
9	\$41,640.18	\$44,542.55	\$43,188.05	\$47,173.60
10	\$42,364.41	\$45,321.10	\$43,941.24	\$48,001.39
11	\$43,103.12	\$46,115.21	\$44,709.50	\$48,845.74
12	\$43,856.61	\$46,925.21	\$45,493.13	\$49,706.97
13	\$44,625.16	\$47,751.40	\$46,292.42	\$50,585.43
14	\$45,409.09	\$48,594.12	\$47,107.70	\$51,481.46
15	\$46,208.69	\$49,453.70	\$47,939.29	\$52,395.40
16	\$47,024.29	\$50,330.46	\$48,787.51	\$53,327.63
17	\$47,856.20	\$51,224.76	\$49,652.70	\$54,278.50
18	\$48,704.74	\$51,136.95	\$50,535.19	\$55,248.39
19	\$49,570.26	\$53,067.38	\$51,435.32	\$56,237.68
20	\$50,453.09	\$54,016.42	\$52,353.46	\$57,246.75
21	\$51,353.57	\$54,984.44	\$53,289.97	\$58,276.00
22	\$52,203.57	\$55,834.44	\$54,139.97	\$59,126.00
23	\$53,053.57	\$56,684.44	\$54,989.97	\$59,976.00
24	\$53,903.57	\$57,534.44	\$55,839.97	\$60,826.00
25	\$54,753.57	\$58,384.44	\$56,689.97	\$61,676.00
26	\$55,603.57	\$59,234.44	\$57,539.97	\$62,526.00
27	\$56,453.57	\$60,084.44	\$58,389.97	\$63,376.00
28	\$57,303.57	\$60,934.44	\$59,239.97	\$64,226.00
29	\$58,153.57	\$61,784.44	\$60,089.97	\$65,076.00
30+	\$59,003.57	\$62,634.41	\$60,939.97	\$65,926.00

*** Matrix INCLUDES HB1 State of Texas Salary Increase May 2006 ~ \$2000**

STIPENDS Special Education Certification	\$2,000
Bilingual/ESL Certification	\$2,000
Math or Science Certification	\$2,000
Multiple Subject Stipend	\$2,000
Lead Teacher (per teacher supervised per year)	\$250

Other consideration may be given for special assignments.